

Symbiosis International (Deemed University)

(Established under Section 3 of the UGC act 1956 by Notification No. F.9-12/2001-U.3 of the Govt. of India.)

Re-accredited by NAAC with 'A' Grade (3.58/4) | Awarded Category –I by UGC

Founder: Prof.Dr. S. B. Mujumdar M. Sc. Ph. D.(Awarded Padma Bhushan and Padma Shri by President of India)

Name of the Institute: Symbiosis Institute Of Operations Management, Nashik

Name of the Program: MBA[Operations Management]

Students Feedback for design and review of syllabus

Academic Year: 2017-2018

We collect feedback from all graduating students. We took online Google Form feedback to understand the curriculum ratings and other aspects of the curriculum like Experiential Learning and Industry interface for academic inputs from them. Student representative from IQAC committee also has given feedback.

No. of Respondents (Outgoing Students Feedback): 131/131

Feedback on 5 point scale (Fully Agree - 5 to Fully Disagree -1)

Sr No	Question	5	4	3	2	1
1	Feedback about Curriculum	51	66	13	1	0
2	Practical Training (Experiential Learning / Projects)	15	43	52	15	6
3.	Industry Interface for academic inputs	13	56	48	11	3

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	It's one of the best when compared to other colleges. Capstone, Green Belt Six Sigma, and HBR Simulation are really good.	Thanks for the feedback. We continued with the courses mentioned.
2	Student representative from IQAC 21st July 2017 meeting suggested Case based learning in first semester.	This is not possible in large extent as all students are not aware of case methodology. Suggestion is to have workshop on case methodology workshop to have some understanding wrt Case Method and then starting conducting cases from second semester. This approach is going to make good impact on learning the topics.

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Teachers Feedback for design and review of syllabus

Academic Year: 2017-2018

Faculty feedback on curriculum, design and review of syllabus is taken every year. We received very positive feedback with curriculum design and development. Faculty meetings and IQAC are also important sources for such feedbacks and inputs.

No. of Respondents: 9

Feedback on 5 point scale (Fully Agree - 5 to Fully Disagree -1)

Sr No	Question	5	4	3	2	1
1	SIOM curriculum is updated & comprehensive	6	3	0	0	0
2	The curriculum of the course I taught needs change	1	1	1	2	4
3	In the course structure (syllabus) the course contents, reference material & time allotted is perfect	3	5	1	0	0

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken		
1	Faculty Meeting 8 AUG 2017: Business Stats should be 3 Credits for more depth.	Business Stats 3 Credits is added for next PS 2018-20		
2	Faculty shared the need of Design Thinking course as got inputs from industry people interactions.	Design Thinking is added in 3rd semester for next PS 2018-20		
3	Faculty shared the need of Business Transformation and Organizational Turnaround course as got inputs from industry people interactions	Business Transformation and Organizational Turnaround is added in 3rd semester for next PS 2018-20		
4	New Programme Committee to submit new programs to SIU - MBA Agri -Business Operations and Certificate program In Operations Management for new BUD meets to be held in April.	These new programs communicated to BUD.		
5	Faculty stressed on More focus to Project Based Learning	PBL is made part of Curriculum.		

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Alumni Feedback for design and review of syllabus

Academic Year: 2017-2018

We could not collect feedback from Alumni for the said year on structured form. But from this year we started new initiative to hold HOME-Coming event for Alumni from a batch completed 10 years in the industry. This year first passed out batch 2005-07 was called for the same. We do not have structured forms but had exclusive meeting with them for the curriculum feedback and recorded as MoM.

No. of Respondents: NA

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken			
1	Home coming batch 2005-07: IOT, Smart Manufacturing, Machine Learning and Artificial Intelligence should be Included as electives.	Agreed but till the courses get included in Program Structure formally GLs and Workshops are to taken for the next batches.			
2	Home coming batch 2005-07: Advanced Excel (ADDDM) should be taught in the first semester	Not possible due to DDDM in first semester for basic knowledge of Excel. Every student should know the basics first wrt Managerial Reports.			
3	Home coming batch 2005-07: E-Business Processes should be taken in detail.	Faculty for eBusiness Operations is instructed to incorporate the things wrt process changes in online and offline business practices.			
4	Mandatory course to teach different business processes	With "Intro to ERP", this is taken care of, the students are introduced to the business processes and their cross-functional integrations.			

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Employers Feedback for design and review of syllabus

Academic Year: 2017-2018

We take feedbacks from employers when they come for Summer / final placement interviews, also when they visit for guest sessions, when available during Admissions GE/PI rounds, during HR summits and many other functions also. We take Syllabus Updation Form (SUF) filled from employers during summer internships of the students.

$No.\ of\ Respondents: 3$

Sr No	Question	Responded	NA/Blanks
1	Which are the essential topics / areas	3	0
2	Techniques / Instruments / Operations students should be thorough with.	3	0

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	Accenture –Areas of Improvement as R, SAS and Python	R is included to deliver Statistic subject, all exercises on R platform are taken. GL on Python is recommended for academics.
2	Accenture – Apply learning on holistic business problems. More practical applications	Incorporated realistic cases in the courses by faculty to accommodate these changes.
3	KPMG suggested areas of Improvement as mentioned – SCM specific GST session for more understanding	Faculty has taken care of GST and its impact on SCM / Logistics in course delivery

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